

Environmental Policy Statement

1st Technologies Ltd recognises the importance of environmental protection and is fully committed to continual improvement to enhance its environmental performance, through constant review, to provide an effectively controlled environmental management system.

This policy applies to all areas of the Company and has been implemented to minimise the impact of operations on the environment by the pursuit of best business practices, fulfilling legal obligations and meeting the requirements of ISO 14001:2015.

The Company will measure its impact on the environment and set targets for ongoing improvement.

The main operational objectives and commitments are to:

- Protect the environment and prevent pollution
- Continually improve our performance by setting and reviewing objectives
- Comply with all relevant environmental legislation, regulations, and guidance
- Reduce carbon footprint, in particular the reduction in the use of electricity and gas from the national grid, while still providing a safe and comfortable working environment
- Reduce waste and carbon emissions caused by landfilling
- Minimise the unnecessary use of paper
- Managing our waste through reduction, re-use and recycling and by using refurbished and recycled products and materials
- Actively promote recycling both internally and amongst suppliers and customers.

1st Technologies Ltd will communicate its Environmental policy to raise awareness to all employees and other organisations working for or on the Company's behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

The policy is readily available via the Company website, intranet, noticeboard and to other interested parties on request.

This policy will be reviewed annually and approved by management.

Signed:



Ben Craig
Managing Director

Date: 31/12/2023